

# Breathitt County Schools

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June 12, 2012

Mr. Gary Lawson  
Kentucky High School Athletic Association  
2280 Executive Drive  
Lexington, Kentucky 40505

Dear Mr. Lawson:

On Monday, June 11, 2012, you contacted me regarding issues with the Breathitt County High School Title IX report. Per our conversation, I have put into place a plan for corrective action to address the issues of non-compliance. These include continuing to create a positive culture with regard to the sport of women's golf in an effort to build more interest; improving publicity by developing the interest in cheerleading to stick with it from fall all the way through spring sports; accommodating the interest and abilities of female athletes by setting up meeting to validate the interest in new sports as indicated on the student surveys; and being sure to monitor the purchase of equipment and supplies in an effort to keep it equitable year after year.

Breathitt County Schools has and will continue to make every effort to provide for gender equity in the athletic programs at Breathitt County High School. The corrective action plans proposed in this report will be implemented immediately. Continuous efforts are being made to accommodate the interest and abilities of our female student athletes.

Feel free to contact me should you have questions regarding these corrections and the Corrective Action Plan.

Respectfully,



Mike Holcomb, Athletic Director





SCHOOL YEAR 2011-2012  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

KHSAA Form T41  
Rev 5/11

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities	<del>X</del>	X	
<b>BENEFITS</b>			
Equipment and Supplies		X	
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature:  Digitally signed by Gywin Cox  
(mike.halcomb@brea.hitt.kyschools.us)

Date: April 10, 2012 10:55:11 AM



**SCHOOL YEAR 2011-2012  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1  
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T35  
REV. 5/11

Sports	Equipment and Supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)		Facilities improvements		Publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G basketball	2341	0	3377	2480	742	1285	24855	0	0	0	0	150
B basketball	1997	0	6438	1340	560	690	24855	0	0	0	0	150
G bowling	0	0	0	0	0	0	0	0	0	0	0	0
B bowling	0	0	0	0	0	0	0	0	0	0	0	0
G softball	1482	0	1775	1640	160	240	3000	0	0	0	0	100
B baseball	2750	0	2623	890	135	225	3000	0	0	0	0	100
G cross country	255	0	615	0	215	0	600	0	0	0	0	0
B cross country	250	0	615	0	215	0	600	0	0	0	0	0
G golf	0	0	0	0	0	0	600	0	0	0	0	0
B golf	160	0	124	0	142	0	600	0	0	0	0	0
G soccer	0	0	0	0	0	0	0	0	0	0	0	0
B soccer	0	0	0	0	0	0	0	0	0	0	0	0

1. Total expenditures on T-35 and T-36 on the current annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: Digitally signed by Gwyn Cox (mike.holcomb@breathit.kyschools.us)

*M.H.C.*

Date: April 10, 2012 10:55:11 AM

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SCHOOL YEAR 2011-2012  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING

Sports	Equipment and supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)		Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G swimming	0	0	0	0	0	0	0	0	0	0	0	0
B swimming	0	0	0	0	0	0	0	0	0	0	0	0
G track	165	0	640	0	125	0	600	111	0	0	0	0
B track	152	0	640	0	85	0	600	111	0	0	0	0
G tennis	0	0	0	0	0	0	0	0	0	0	0	0
B tennis	0	0	0	0	0	0	0	0	0	0	0	0
G volleyball	2125	0	2340	0	322	0	3000	213	0	0	0	175
B wrestling	0	0	0	0	0	0	0	0	0	0	0	0
G basketball	0	0	0	0	0	0	0	0	0	0	0	0
B football	15500	1850	5420	1250	755	1200	24320	612	0	0	0	175
G basketball	0	0	0	0	0	0	0	0	0	0	0	0
B basketball	0	0	0	0	0	0	0	0	0	0	0	0

1. Total expenditures on T-35 and T-36 on the annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.  
 2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender. (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.)

Gender	Expenditures	Percentage
Boys	\$ 100,406	64.4%
Girls	\$ 55,404	35.6%
<b>Total:</b>	<b>\$ 155,810</b>	<b>100%</b>

Principal Signature: Gwyn Cox (mike.holcomb@breathitt.kyschools.us)

April 10, 2012 10:55:11 AM



SCHOOL NAME Breathitt County

SCHOOL YEAR 2011-2012  
TITLE IX CORRECTIVE ACTION PLAN

DIRECTIONS:

- For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
- You may copy this form as needed. Please attach corrective action plans along with audit forms and submit with the annual report.

COLUMN 1 SPECIFIC ITEM FOR CORRECTION/IMPROVEMENT	COLUMN 2 PLAN FOR SUGGESTED CHANGE	COLUMN 3 START DATE AND COMPLETION DATE OF CORRECTIVE ACTION
Womens Golf	Continue to cultivate positive attitude toward the sport and build more interest	Start: 05/2012 Complete: 6/30/2014
<del>Support Services</del> Publicity	Continue development of interest in <del>supporting all programs</del> from the fall to the spring. Cheer-leading	Start: 05/2012 Complete: 06/30/2014
Accommodation of Interest and Abilities	The interest in girls bowling, girls tennis, girls fishing, and girls soccer will be validated when school starts in the fall by holding two meetings after school for each sport - one meeting for students and one for parents. Sign-in sheets will be kept and results will be presented to administrators.	08/2012 12/2012
Equipment/Supplies	This non-compliance will correct itself through the uniform rotation purchases in upcoming years. In the past few years girls have kept a high level of supply and their need was minimized during 2011-12	07/2012 06/30/2013

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*M.A.C.*

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